

1. Welcome

Thank you for your interest in entering the SE100 Impact Pioneer Awards!

The team at <u>Pioneers Post</u> is pleased to welcome your application for this year's awards, delivered in partnership with <u>NatWest Social & Community Capital</u>.

How does the application work?

In this form, you will find a series of questions designed to find out more about you and why you should be considered for an award and for inclusion in our SE100 Index or Pioneers100 impact leaders list.

Please be as thorough as you can in answering these questions. Those marked with an asterisk are compulsory. However, even though some questions are optional, the more answers you provide, the more points can be awarded to you during the judging and due diligence process.

To be eligible for the top 100 lists and for the awards, applicants must fill in AT LEAST pages 2 to 4. After that, your overall scores will be higher if you also answer the additional sections.

To stand a chance of being shortlisted or winning one of this year's awards you must complete the relevant section for that award. You must also provide copies of your full annual accounts (balance sheet and P&L), and (if you have one) your latest impact report, all of which will be treated in confidence. We also ask you to provide us with photos and website links illustrating your work, which will help our judges and may be used in our stories if you are successful in reaching one of our awards shortlists. This year we are also providing the opportunity for you to submit a short video - don't worry about a professional production, we are happy with a quick, informal recording about you and your organisation made on your mobile phone. Please note: we are looking for you to tell a great story about your organisation and your achievements during the past year, but remember that we also need <u>clear examples</u> of outcomes, <u>facts and figures</u> to back up your claims and why you should win <u>this year!</u>

What else can you expect in this form:

page 2: All about your organisation (compulsory for all top 100 entries)

- page 3: Financial information (compulsory for all top 100 entries, with specific questions for Social Business Pioneer and Pioneering Newcomer awards)
- page 4: Managing your social impact (compulsory for top 100)
- page 5: Equality, Diversity and Inclusion (compulsory for Diversity award)
- page 6: Social investment (compulsory for the Social Investment award)
- page 7: Environmental questions (compulsory for the Climate award)
- page 8: Public Sector Pioneer (compulsory for Public Sector Pioneer award)
- page 9: Impact storyteller (compulsory for Impact Storyteller award)
- page 10: Leadership questions (compulsory for Leadership awards, including Pioneering Woman, and also the Pioneers100 impact leaders list)

Deadline & announcements

The deadline to apply for this year's NatWest SE100 is midnight on **Sunday 25 May 2025**. The top 100 social enterprises and finalists for the *SE100 Social Business Awards* will be announced in early July 2025, with the winners revealed at our event in Manchester on Tuesday 15 July 2025 at <u>Band on the Wall</u>.

* 1. PLEASE NOTE:

- The deadline to finalise this application form is midnight on Sunday 15 February 2026.
- Before you begin the survey, you will find it helpful to gather some documents such as your annual accounts, impact data/report and images illustrating your work, which will help you provide accurate and engaging answers.
- To take a look at the full form, you can download it from the <u>SE100 article</u> on the *Pioneers Post* website.
- You can update your answers until you complete the survey. You can also return to the survey to pick up where you left off as long as you use the same computer, and/or edit previous responses until you click the "Done" button at the end.
- We also recommend you save your responses for your own admin. You will NOT receive an email confirming your responses so make sure you save your answers separately.

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2. All about your organisation...

This section of the form helps us to understand who you are, where you are based, which award(s) you are applying for, your business structure and what kind of products and services you provide.

The survey is saved each time you click 'next' or 'done'. You must use the same computer if you wish to complete an entry you have already started. Only one 'live' entry can be in progress on one computer at any time.

All questions marked with an asterisk are compulsory (but it's helpful to us if you answer as many questions as possible).

* 1. Your details	
Name of organisation: *	
Name of person making the	
nomination: *	
Address: *	
Address 2:	
City/Town: *	
Postal Code: *	
Email Address: *	
Phone Number: *	

^{* 2.} Please provide a concise introduction to your social enterprise (ie what it does, where, who for, how it does it, for how long, what social/environmental challenge is it trying to solve, how the product/service generates revenue as well as positive impact? (max 200 words)

* 2 5	Disease presside the symbolic LIDI for your social enterprise	
** 3. F	Please provide the website URL for your social enterprise	
		
* 4. V	What country/region of the UK are you based in? (Please select w	nere your main HQ is based.)
	What countries/regions do you operate in? (Please select all area	s where you provide goods or
	South West	
	Yorks & Humber	
	South East	
	North West	
	UK and internationally	
	Wales	
	Scotland	
	Internationally	
	Northern Ireland	
	North East	
	UK wide	
	East Midlands	
	London	
	East of England	
	West Midlands	
	Other (please specify)	
_		_

* 6. Which award(s) are you entering for? You can enter for as many of the awards categories as you like - with the exception that you cannot enter for both Trailblazing Newcomer (generally up to 5 years old) and Social Business Champion (generally more than 5 years old).
Pioneering Newcomer
Social Business Pioneer
Social Investment Pioneer
Climate Pioneer
Diversity Pioneer
Public Sector Pioneer
Impact Storyteller
I ONLY want to enter an organisation for the SE100 Index (top 100 organisations) but not for an award
Pioneering Leader
Pioneering Woman
Pioneer of the Future
I ONLY want to enter a person for the Pioneers100 List and not for an award
* 7. What is your organisation's legal structure?
Company Limited by Guarantee (CLG)
Company Limited by Shares (CLS)
Community Interest Company (CIC) Limited by Shares
Community Interest Company (CIC) Limited by Guarantee
Co-op/IPS
LLP
Other (please specify)
* 8. Does your organisation have charitable status?
○ Yes
○ No

9. If you answered 'No' to the previous question, do you have an asset lock in place to protect the organisation's assets, or are there measures in your constitution or otherwise that protect or safeguard your social purpose as a 'mission driven business'? [You can skip this question if you answered 'Yes' to Q8]				
Yes				
○ No				
Please explain what these measures are company constitution/M&A)	(eg if you are a B Corp or have altered your			
10. Are you putting any measures in places to	address environmental impact?			
○ Yes				
○ No				
11. What are you/is your social enterprise proaaddition to social impact?	actively doing to include environmental impact in			
additional areas marked as "2", "3", "4". If you	our primary area of business marked as "1" and only have one market, specify "1" in that field)			
Climate, environment, recycling and renewables				
Criminal justice				
Culture and arts				
Education and learning				
Employment and training				
Finance				
Health and social care				
Housing and homelessness				

Retail	
Sports and leisure	
Transport and accessibility	
Other	
13. In your most recent year of trading, are you do profitability & sustainability compared to the previ	
○ Better	
O About the same	
○ Worse	
14. This most recent year, are you making more poto the previous year?	ositive impact, less impact or the same, compared
o more positive impact	
○ less impact	
o about the same	
15. Right now, how are you feeling about your pro-	spects of the future?
optimistic	
oreasonably confident	
○ neutral	
anxious	
○ pessimistic	
16. What are the main barriers to growth you are fa	acing right now?
Winning contracts and increasing trade	ing activity
Access to capital/investment (ie money	y that isn't sales but eg. debt, equity, grant)
Staff and personnel issues	
○ Interest rates	
Cost of living	

	Supply chain issues
\bigcirc (Other
\bigcirc (Other (please specify)
MAGE and wh ourse nelp or	MPORTANT SUPPORTING CONTENT: Please provide us with one or two GOOD QUALITY ES ILLUSTRATING YOUR WORK, with a short sentence/caption explaining what is going on the is featured in the photos. Please also record a quick (1-2 minutes) video introducing left and your organisation, and what has inspired or motivated you most this year. These will ur judges to understand your organisation (and we will also need them if you are included in up 100 or are shortlisted for an award).
'ou ca	an provide your images and video on this link (please follow instructions on page carefully).
O '	Yes I can provide images and will send them to you
\bigcirc	No I am unable to provide images at this time
ull he	e provide up to 3 photos and your short video using the link above (repeated in ere: https://www.dropbox.com/request/CpROQJ1nHsPyOQUevyE7). If you have roblems with uploading, let us know by getting in touch by email at:
)E 100	owpromeerspost.com
	17%



3. Financial information

A number of questions in this section must be answered if you wish to be considered for the SE100 Awards and Top 100 Index. Although not all questions are compulsory, you are likely to gain higher scores for the Awards and for the Top 100 if you answer more questions.

Please ensure all figures are entered in whole numbers, with no spaces or commas (eg 1000000).

Page 2 of 3 * 1. How long has your organisation been * 2. Please supply the END DATE of your trading? most recent financial year 5 years or more End date of most recent trading year 3 years or more **Date** Less than 3 years DD/MM/YYYY 団 Less than 1 full year * 3. Please supply details (£) of your annual turnover (ie your total revenue as stated in your accounts) for the last 3 full trading years (Do not use pound signs, commas/decimal points. NB All organisations will be asked to supply annual accounts to verify. If you have completed your trading year but do not yet have finalised accounts then you will be asked for draft accounts).

* 4. How much has your turnover grown over the past year?

0-20%

Most recent full

Previous year £

Year before that

year £

£

 21-50%	
51-100%	
More than 1	00%
Turnover ha	s decreased
* 5. What proportion to grants)?	n of your income was through trading (sales of goods and services as opposed
1-10%	
11-25%	
26-50%	
51-75%	
76-100%	
Less than 19	%
6. How much profit/	oss did you make?
In the most	
recent trading	
year (£)	
The previous	
year (£)	
The year before	
than (£)	
7 How much did vo	ur profits increase over the past year?
0-20%	an promo more de crea ano paco y can r
21-50%	
51-100%	
More than 1	00%
We were pro	ofitable but profits have decreased
We made a I	oss

8. Did you benefit from any social investment in your most recent trading year?
○ Yes
○ No
How much was the investment (£) and what type (eg debt/loans, equity, revenue participation, blended loan/grant, pure grant)?
participation, biended loan/grant, pure grant):
9. Please tell us your projected turnover for next year (if you know)
Turnove
r-£
10. We are interested in how your organisation has grown sustainably, responsibly and
entrepreneurially. Please tell us about your growth over the past year. (max 200 words)
11. If you are applying to be our <i>Social Business Pioneer</i> , please tell us in approx 500 words why
you deserve to win the award this year? (To be considered for this category you must have been
trading for more than 5 years and demonstrate particular success over the past year across a wide
range of factors, including your sustainability, your entrepreneurialism, the positive impact you have
achieved, the growth achieved in the business, and the determination and resilience you have shown in good times and bad.)
12. If you are applying to be our <i>Pioneering Newcomer</i> , please tell us in approx 500 words why you
deserve to win the award this year? (To be considered for this category you need to be no more th
5 years old, demonstrate that you have built a strong business model with impressive social impa- during your start-up phase, and that you are poised for further success over the next stage of you
development.)

reports and set of accounts	? (NB These ar sheet. They wi	re required for entry into	pply your most recent annual the awards, and must show poer. Again, you can share these	
○ Yes				
○ No				
supply a URL here for vi	m/request/Cp lewing your a	oROQJ1nHsPyOQUev annual accounts, or e	yyE7. Alternatively, please mail your accounts to counts [organisation name	e]".
			25%	
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4. Measuring and managing your Social Impact

We encourage all applicants to answer these questions since they will also help you score more highly in the Top 100 Index. You <u>must</u> provide answers for this section if you wish to be considered for the Social Business Pioneer and Pioneering Newcomer awards.

· ·				
* 1. Do you have a clear public statement about your social mission (which you use, for example, on your website)?				
○ Yes				
○ No				
If yes, please tell us what this is or where it can be found on your website				
* 2. Do you involve a range of your stakeholders in the design, use and evaluation of your social accounting process?				
○ Yes				
○ No				
If yes, please tell us how stakeholders are involved in deciding what outcomes to measure?				
* 3. Do you have a way (eg through SROI) to understand the relative importance (value) of the different outcomes from the perspective of those who experience them?				
○ Yes				
○ No				
If yes, please explain how				

* 4. Do you account for all outco	omes that your stakeholders experience – intended and unintended,
positive and negative?	mes that your stakeholders experience – intended and diffiltended,
Yes	
○ No	
If yes, please explain how	
	who else contributes to the outcomes you claim and the likelihood
that they might have happened w	/itnout you?
Yes	
○ No	
If yes, please explain how	

* 6. Do you report or social impact each you as part of your annual and accounts or as a impact document?	ear, either al report	* 7. Is your social impact reporting independently verified? Yes	* 8. Do you have annual social value targets or indicators agreed by the board for your social/environmental/economic impacts?
Yes as part o		○ No	Yes
annual repor	τ	If yes, please tell	○ No
Yes with a se impact repor	-	us how/who by.	If yes, please tell us what
○ No	•	//	those targets are, providing at least one clear
IMPORTANT SUPE DOCUMENTS: If ye	ou		example.
produce an impac please upload it of link:	•		
https://www.dropb equest/CpROQJ1r UevyE7.			
Alternatively, tell u	ıs here		
how your report ca			
viewed (please pro	ovide a		
URL for download	or email		
your impact repor	t		
SE100@pioneersp	ost.com,		
with the subject lin	ne		
"SE100 impact rep	ort		
[organisation nam	e]".		
	//		
* 9. Does the board i	receive progr	ess reports on meeting these tar	gets at every board meeting?
Yes			
○ No			
* 10. What proportio	n of time (%)	does your board spend on	
Governance (%)			
HR (%)			

Finance (%)		
Social value (%)		
Other (%)		
* 11. What % of your annual budget do you spend on social impact measurement per year? %	·	 * 14. We want to understand how you use impact management to become a better organisation. Does your organisation commit to making changes and improvements to the activities you undertake and the way you operate in light of your social impact outcomes? Yes No If yes, please provide an example(s) of how some impact data led to some changes being made to your activities.
business?		
Yes		
No		

If yes, please explain	what this is an	d where it is published	
			//
		vords how your organisation hand managing your impact ove	
			33%
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5. Equality, diversity and inclusion

This part of the survey is designed to explore the commitment and leadership of social purpose organisations to equality, diversity and inclusion (EDI). It is informed by the work of several pioneering organisations working to achieve equity and social justice in the impact sector; however, it is important to acknowledge that this set of questions is not comprehensive in its coverage of EDI issues. As with other parts of the survey, we encourage all applicants to answer these questions since they will also help you score more highly in the Top 100 Index. You **must** provide answers for this section if you wish to be considered for the Diversity award.

You must provide answers for this section if you wish to be considered for the Diversity award.
1. Do you have your own statement acknowledging the need for inclusion and/or your commitment to change internally and externally?
○ Yes
○ No
Please explain your answer and, if yes, tell us what this is or where it can be found on your website
2. Do you have an equity, equality, diversity and inclusion policy and action plan that is agreed at Board level?
✓ Yes✓ No
IMPORTANT SUPPORTING DOCUMENTS: If you do have such a policy/plan, please upload using this link: https://www.dropbox.com/request/CpROQJ1nHsPyOQUevyE7. Alternatively, please provide a URL for download or email to SE100@pioneerspost.com, with the subject line "SE100 EDI policy [organisation name]".

3. Does the board consider equality, diversity and inclusion at every Board meeting?
○ Yes
○ No
4. Have you appointed a 'champion' from your senior team to lead EDI policy and practice in your organisation?
○ Yes
○ No
5. Do you designate a specific budget to investing in EDI resources (eg paying for training, EDI staff, consultancy advice, etc)?
○ Yes
○ No
If yes, please explain how much and what it is used for.
6. Do you measure the demographics of your organisation, including your senior team and board? Yes No If yes, is this information published/open and where can it be found?
7. Do you report on your gender and ethnicity pay gap?
○ Yes
○ No
☐ If yes, is this information shared openly and where?

8. What proportion of people on your leadership/senior management team are women?
None of the leadership team
Up to 25%
More than 25% but less than 50%
At least 50%
More than 75%
9. What proportion of people on your board are women?
None of the board
Up to 25%
More than 25% but less than 50%
At least 50%
More than 75%
10. What proportion of people on your leadership/senior management team are Asian, Black or ethnically diverse?
ethnically diverse?
ethnically diverse? None of the leadership team
ethnically diverse? None of the leadership team Up to 25%
ethnically diverse? None of the leadership team Up to 25% More than 25% but less than 50%
ethnically diverse? None of the leadership team Up to 25% More than 25% but less than 50% At least 50%
ethnically diverse? None of the leadership team Up to 25% More than 25% but less than 50% At least 50% More than 75%
ethnically diverse? None of the leadership team Up to 25% More than 25% but less than 50% At least 50% More than 75% 11. What proportion of people on your board are Asian, Black or ethnically diverse?
ethnically diverse? None of the leadership team Up to 25% More than 25% but less than 50% At least 50% More than 75% 11. What proportion of people on your board are Asian, Black or ethnically diverse? None of the board
ethnically diverse? None of the leadership team Up to 25% More than 25% but less than 50% At least 50% More than 75% 11. What proportion of people on your board are Asian, Black or ethnically diverse? None of the board Up to 25%

have a disability, neurodiversity or health condition?
None of the leadership team
Up to 25%
More than 25% but less than 50%
At least 50%
More than 75%
13. What proportion of people on your board consider themselves to have a disability, neurodiversity or health condition?
None of the board
Up to 25%
More than 25% but less than 50%
At least 50%
More than 75%
14. If you are applying for the Diversity award, please tell us in no more than 500 words how your organisation has been an outstanding exemplar and champion over the past year. This is an opportunity to tell us about specific initiatives both externally and within your own organisation, and also to explain the scope and breadth of your EDI approach, which may reach across a range of areas (eg including anti-racism, socio-economic class, faith, LGBTQ+, mental health, neurodivergence, sexuality, adoption & fostering, menopause, ageism, wellbeing, physical and learning disabilities).
42%
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 ${\bf 12.}\ What\ proportion\ of\ people\ on\ your\ leadership/senior\ management\ team\ consider\ themselves\ to$



6. Social Investment

The Social Investment Pioneer award celebrates the most innovative, successful example of social investment over the past year. It is designed to recognise both innovative deals, as well as important or groundbreaking new programmes or funds. As always, although there should be a lead nominator we are interested in all stakeholders involved in the deal, and the roles that they have played.

1. Name of the deal, fund or programme you are nominating
2. Name of investor(s) involved
3. Name of social enterprise / charity involved
5. Name of Social enterprise / Charity involved
4. Name of advisor(s) involved
5. Your role (e.g. investor/investee/advisor) in this deal
6. Size of the deal (in GBP)
o. Size of the deal (iii SBF)

7. Please tell us about the structure and timing of the deal - when was the omoney drawn down / what type of investment (e.g. debt, equity, etc.) / interthat some of this information may be confidential, but please be as detailed words please)	est rates [*we understand
8. Reason investment was needed	
9. What were the returns (financial return / social impact)	
10. Describe why this deal / initiative / fund should be considered as for thi Pioneer award - why was it particularly significant, impactful or groundbre	•
	50%
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7. Environmental Category (Climate Pioneer)

Climate Pioneer: for organisations doing pioneering work in the social enterprise space with a focus on environmental issues. The award will recognise a social enterprise that is leading by example and inspiring others to work eg. against climate change and towards a greener, more resilient, environmentally sustainable future.

This section is optional but you are more likely to be placed in our Top 100 if you provide evidence about the strength of your organisation's environmental impact.

If you wish to be considered for the Climate award you must provide answers for this section.

We are also interested in how you are measuring and demonstrating your environmental impact, so please cover this in your answer and make sure you have also filled out the earlier section on Impact Management.

To apply for the Climate award, please tell us the following:

. Tell us about the environmental challenges/problems you are trying to solve:	
. How you are doing this and what solutions you propose:	
 How are you leading by example and inspiring others to work against climate change and towar greener, more resilient future? 	us

4. How does this work fit into a social enterprise business model (i.e. what goods or services are you selling and how those profits are being ploughed back into your environmental purpose).

5. Please explain / demonstrate some or all of the environmental impacts:	following additional elements in relation to your
 Please outline the positive impacts - using I quantitative data (numbers and money) - the Please elaborate on who has received the b 	
How can you prove that these impacts and	benefits have arisen?
6. Looking specifically at the past year, in approx win this year's climate award?	500 words please explain why this person should
	58%
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services?

Pioneers Post / NatWest SE100 Impact Pioneer Awards 2026 Application

8. Public Sector Innovation Category (Public Sector Pioneer)

Public Sector Pioneer: Recognising social enterprises or enterp 'bold commissioners' to deliver innovative solutions and next lev services.	
If you wish to be considered for the Public Sector Pioneer award	d you must provide answers for
this section. Please tell us the following:	
1. Tell us briefly about the public sector service that you are deliver	ing (what, where, who for, etc)
2. Which local authority or public sector agency (name and departm	nent) are you working with?
	, , ,
3. How are you delivering an innovative solution - what is the revenue	ue model, who are the
beneficiaries, and how are you creating positive impact?	

5. Looking specifically at the past year, in approx 500 words, and including both data and human examples where possible, please explain your work together with your public sector commissioner should be considered for the Public Sector Pioneer award this year?

4. In what way would you say that your public sector partner has been a "bold commissioner" or

9. Impact storytelling (Impact Storyteller Award)

Impact Storyteller Award: To recognise organisations using storytelling and communications most effectively to support their mission.

All successful organisations need to understand how to tell an impactful story. Please use this form to tell us how your organisation meets at least one of the below criteria:

- A social venture that over the past 12 months has created and delivered a brilliant communications campaign to drive the impact and scale of its activity.
- A social venture who can demonstrate both an innovative and strategic approach to communications and marketing and how it can support both their business and social goals over the past year (this should include a consideration of key audiences and evidence of the range of tools and channels used to reach them, from social media to PR to brand development).

Please supply links and supporting material for your nomination i.e. Website addresses, literature, images and film. You can use the link provided

(https://www.dropbox.com/request/CpROQJ1nHsPyOQUevyE7) to upload your examples, or please provide links or send to the team at SE100@pioneerspost.com

If you wish to be considered for the Impact Storyteller Award you must provide answers for this section. Please tell us the following:

1. Looking specifically at the past year, in approx 500 words, please tell us why your campaign or approach to storytelling has helped deliver your mission and drive positive impact during the past year?

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10. Leadership Awards

This section is compulsory for all those applying for a place in the Pioneers100 impact leaders list, and for the three leadership awards. You are more likely to be placed higher in our SE100 Index of top 100 social enterprises if you provide evidence about the strength of your organisation's leadership.

Please provide the following details of the person you are nominating (you can also apply yourself) for this award.

Good leadership can take many forms and include many characteristics. However, we expect that you will be able to provide evidence and clear examples of the following criteria – showing why this person is a brilliant social business leader.

Please use concise explanation, and clear examples.

1. Their full name:	
2. Their email address:	
3. Their position / job title:	
4. Explain their ability to inspire and motivate the team	
	,

5. How is this leader living the values of the organisation

6. Explain how this pe success both on soci		•	cial business w	th examples of	delivering
			<u>//</u>		
7. Looking specifically win this year's leaders leadership and succeparticular?	ship award. How h	has this person o	lemonstrated a	ward-winning qเ	ialities of
If they are being nomi and how did they rock creating both revenue	et ahead this yea	ır in terms of ins	•		
			//		
8. Pioneering Woman impact investing who mentoring women eith explain why this perseactivity over the past	not only impressiner in their team on should win the	ive leaders them or elsewhere in th	selves but who ne impact secto	are also champ r. In approx 500	ioning and/or words please
			//		
				83%	
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11. Next steps and Data Privacy

You have now reached the end of the survey. Thanks for taking the time and care to enter the SE100! Please review your answers and tick the two final submission boxes below this Declaration, before clicking submit on the next page.

Please ensure you have sent us your SUPPORTING DOCUMENTS AND FILES: annual accounts, impact report, images/photos and any other supporting materials. Please upload these using this link.

Alternatively, please send them to <u>SE100@pioneerspost.com</u> - with the subject line as indicated above or, if sending in one email, "SE100 supporting files [organisation name]".

Stay tuned on the Pioneers Post website (and our newsletter) for further announcements about this year's awards!

* 1. Declaration

(to be completed by a senior team member or board member)

By submitting this form I am declaring that the information I have given is a true and accurate representation of my organisation and/or nominated organisation or person. If any of this information is found to be incorrect in a way that affects eligibility for an award or place in the Top 100, Pioneers Post has a right to withdraw our entry.

I understand that the selection of the successful entrants will be within the sole discretion of the

judges and Pioneers Post and that these decisions and Pioneers Post to deselect an entrant at any sta	
Confirmed	
Name, Position, Date	

* 2. Data Privacy

I understand that:

- Pioneers Post will use information that I have provided on this form for the NatWest SE100 Index, Pioneers100 list and Impact Pioneer Awards.
- Pioneers Post will use the information I have provided for public release in connection with the SE100, which may include my name, my organisation's name, images showing my organisation's work, and any of the entry information but not including confidential financial data.
- Pioneers Post will share the information I have provided with:
 - Members of the teams from Pioneers Post, Fable Bureau, NatWest, Buzzacott and others
 who are involved in the shortlisting, due diligence, judging, design and events
 production process. The Pioneers Post data Privacy Statement can be viewed here.
 - Members of the external judging panel who are experts in different aspects of the awards categories, selected by Pioneers Post and NatWest.
 - Members of the Pioneers Post design, communications and journalism team for the purpose of preparing editorial and promotional material around the Awards and Index.
- Pioneers Post and its SE100 partner NatWest Social & Community Capital may from time to time use the information provided to contact your organisation for editorial, membership subscription, research or feedback purposes, or to make you aware of events or services from which you may benefit. By entering the SE100, you agree that your email address will also be added to our database to receive Pioneers Post newsletters, from which you will be entitled to unsubscribe at any time.
- Pioneers Post will not disclose any information provided to any person or organisation who
 does not have a legitimate role in the planning, judging or delivery of the SE100 Index and
 Awards.

I give conser above staten	tion I have provided	to be used as explained in the
		92%



12. Join us and support our mission

Did you know that *Pioneers Post* is a social enterprise itself - and we rely on income from members and partners to sustain our work?

As a social enterprise, we are committed to producing top quality, independent, solutions-led journalism, and to support the growth and development of social innovation through initiatives such as SE100 and our programme of awards, training and networking events.

Joining Pioneers Post with an individual or team membership means not only gaining unrestricted access to all our content - but you will also be playing a crucial role in sustaining our journalism.

So please join our growing community of like-minded impact pioneers, and <u>become a</u> Pioneers Post member.

1. Please choose one of the following options on how you'd like to engage with us!
I'd like to join and support Pioneers Post! I'll subscribe via the Pioneers Post website
I'd like to know more about this - please send me more information on team membership offers
I'd like to receive the Pioneers Post free weekly e-newsletter - I'll sign up via the Pioneers Post website
None of the above







